



UNIVERSITY OF MINNESOTA

Driven to Discover®

Master of Learning and Talent Development

100%
Online

11
courses

No
thesis
required

\$961 per
credit

APPLY TODAY!

Deadlines: March 1 for May start, May 15 for September start, and November 1 for January start. A Bachelor's degree is required; GRE scores are not. Visit z.umn.edu/MLTD for details and contact info.



PROGRAM CURRICULUM

The program consists of eleven online, asynchronous courses totaling 33 credits:

- ▶ Introduction to Human Resource Development
- ▶ Strategic Human Resource Development
- ▶ Evaluation in Human Resource Development
- ▶ Organization Development
- ▶ Training and Development
- ▶ Instructional Design for E-Learning
- ▶ Diversity, Equity, Inclusion, and Belonging
- ▶ Leadership Training
- ▶ Strategies for Teaching Adults
- ▶ Consulting for Organization Change
- ▶ Introduction to Applied Research

STUDENTS SAY....



"This program has provided me with a competitive advantage when working with clients looking to create training programs for their organizations. It has enhanced my ability to have impactful conversations with clients, leading to improved experiences. With the knowledge and skills I've gained, I can now offer superior services, valuable insights, and innovative ideas that set me apart in the industry."

Carmen L. Eide

Managing Director, Custom Solutions, UMN Carlson School of Management



"The MLTD program is great for professionals working full-time. As a full time dad and husband, I am able to balance the class workload with all other areas of life and not feel overwhelmed. The courses I have taken have been directly related to my work in Talent Acquisition. In my professional life, I find myself saying "I just learned about this in school!" I highly recommend this program to those wanting to take a deep dive into the HRD world!"

Tyler Anderson

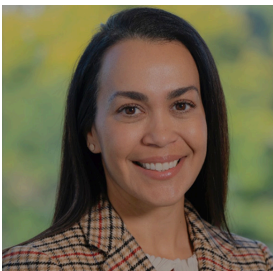
Talent Acquisition Consultant



As a full-time employee, I appreciate the program's flexibility and asynchronous course structure. The ability to set my own pace allows me to engage with the material in a way that best fits my schedule. Additionally, the professors are truly exceptional—not only are they knowledgeable, but they also provide insightful feedback that enhances the learning experience. Their level of engagement mirrors the effort students invest, creating a highly rewarding academic environment."

Manuria Yang

Associate Division Administrator, UMN Medical School



"The MLTD program has significantly contributed to my career growth. As a working professional, I can immediately apply what I am learning to my current role. The flexibility of asynchronous classes perfectly aligns with my schedule, and the support and guidance from the program coordinator have been very beneficial."

Nilcéia Anderson

Talent Acquisition Consultant, UMN Human Resources



BENEFITS OF THIS DEGREE

In the MLTD program, you will become part of a community of learners with diverse backgrounds. You will learn highly applicable content and develop skills relevant to your work. You will gain the capacity to:

- Hone your strategic vision and design HR strategies aligned with organizational goals.
- Assess and distill the necessary skills and knowledge needed in organizations;
- Design and implement training & development initiatives to foster learning and support organizational change;
- Design and implement programs to foster a diverse and inclusive workplace;
- Explore and develop soft skills needed by leaders, such as effective emotional intelligence, proactive social awareness, and relationship management; and
- Evaluate the effectiveness of training, leadership, and organization development programs.

